



College Code:- AYU0766

Himalaya Ayurvedic Medical College & Hospital

Permitted By:- (NCISM), Ministry of AYUSH, Govt. of India

Approved by : Health Department Govt. of Bihar

Affiliated to - Aryabhatta Knowledge University | Bihar University of Health Sciences

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MINUTES OF THE MEETING OF THE COMMITTEE AGAINST SEXUAL HARASSMENT

HELD ON 28-03-2025

Venue: Council Hall, Himalaya Ayurvedic Medical College & Hospital

The meeting of the Committee Against Sexual Harassment was held on 28th March 2025 at the Council Hall of Himalaya Ayurvedic Medical College & Hospital. The meeting was chaired by **Dr. Pratima Shukla**, Principal of Samhita & Siddhanta, and Chairperson of the Committee.

Agenda:

1. Review of any complaints or incidents reported since the last meeting.
2. Discussion on awareness and sensitization initiatives.
3. Planning of workshops/seminars for the new academic year.
4. Compliance with University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

Proceedings:

- The Chairperson welcomed all members and informed that no formal complaints of sexual harassment have been received since the last meeting dated 21-11-2024.

- Members agreed on the importance of preventive steps, even in the absence of complaints.
- It was resolved that a **Gender Sensitization Workshop** will be organized in the first week of July 2025 for all first-year students across departments, in collaboration with the Psychology and Law departments.
- The committee also proposed a poster campaign and information kiosk during orientation week to raise awareness about zero tolerance towards harassment and the availability of the complaint mechanism.
- The committee resolved to update the college website with details of the ICC (Internal Complaints Committee) including member names, contact information, and complaint process in compliance with UGC regulations.
- A quarterly anonymous feedback system for hostellers and students was also discussed to track concerns or potential grievances.

Attendance:

- **Dr. Pratima Shukla**, Principal of Samhita & Siddhanta – Chairperson
- **Dr. Madhuchhanda Das**, Assistant Professor of Dravya Guna Vigyan
- **Dr. Ujwala Hake**, Professor of Rog Nidanavum Vikrti Vigyan
- **Dr. Ashutosh Kumar**, Warden (Girls Hostel) – Professor of Agad Tantra avum Vidhi Vaidyaka
- **Dr. Vaishali Sachin Potdar**, Assistant Professor of Swasthavritta & Yoga
- **Nikki Kumari**, Assistant Professor of Sanskrit
- **Ms. Suruchi Sinha**, Assistant Professor, Himalaya Law College

Resolutions Passed:

1. Organize a sensitization workshop in July 2025.
2. Start a poster campaign on anti-harassment.
3. Upload committee details on the official website.
4. Launch a quarterly anonymous feedback system.

The meeting ended with a vote of thanks by the Chairperson.